- WILTON-LYNDEBOROUGH COOPERATIVE 1 SCHOOL BOARD MEETING 2 3 Tuesday, November 27, 2018 Wilton-Lyndeborough Cooperative M/H School-Media Room 4 5 6:30 p.m. 6 7 Present: Harry Dailey, Matt Ballou, Joyce Fisk, Miriam Lemire, Jonathan Vanderhoof, Charlie Post (at 6:36pm) 8 and Alex LoVerme (after the Budget Co. Mtg). 9 Superintendent Bryan Lane, Director of Student Support Services Betty Moore, Principals Brian Bagley, Tim 10 O'Connell, Technology Director Kevin Verratti, Curriculum Coordinator Julie Heon and Clerk Kristina Fowler 11 12 CALL TO ORDER 13 L 14 Chairman Dailey called the meeting to order at 6:33pm. 15 16 II. **ADJUSTMENTS TO THE AGENDA** 17 Superintendent Lane requests to add the acceptance of a donation. Chairman Dailey requested to move up the MS reorganization piece (teacher presentation) after the second public comment. 18 19 20 A MOTION was made by Mr. Ballou and SECONDED by Mr. Vanderhoof to accept the adjustments as presented. *Voting: all aye; motion carried unanimously.* 21 22 III. **PUBLIC COMMENTS** 23 24 There were no public comments to report. 25 26 IV. **BOARD CORRESPONDENCE** 27 **Reports** 28 i. Superintendent's Report Superintendent Lane provided an overview of his report which included having two snow days to date and at this 29 time the last day of school is June 10. He has continued to work on the budget. NH Retirement System has had 30 increases in one area and a decrease in another. More information on staffing and benefits will be brought forward 31 as he has a budget work session tomorrow and it will be addressed at the next Board meeting. The DOE released 32 33 estimates for the Adequacy Grant they recommend we use for budgeting. A comparison of this was provided showing this year and next year with an increase of \$17,689. He provided a Technical Advisory on how parents 34 may opt out of the Statewide Assessment; we will follow the rule as required. The DOE has provided a sample 35 template (form) that we will use. 36 ii. Director of Student Support Services Report 37 Ms. Moore provided an overview of her report which included holding a paraprofessional workshop on the early 38 release day in October. The workshop provided a comprehensive overview of the "Zones of Regulation" program 39 which is designed to help students gain skills in the area of self-regulation and help students to identify what zone 40 41 they are in. Paraprofessionals attend two workshops during the school year. Regular education and special education students attended a field trip to Job Corps in Manchester to see what was offered. This is a two-year 42 43 program free of charge and students seemed excited about it. A "thank you" celebration for the paraprofessionals was postponed to December 3 due to a snow day. 44 iii. Director of Technology's Report 45 46 Mr. Verratti reviewed his report. The new STEM Lab (Innovation Lab) is up and running at WLC; students have been creating videos and doing video editing. Two new 3d printers were installed and teaching units are planned 47 for this year that include robotic design. Touch screen devices have been delivered to the lower grades. There was 48 49 an unscheduled phone outage due to an engineering error from Mitel that happened after school hours and was resolved prior to opening the next morning. After discussions with Mitel and the Public Utilities Commission 50 (PUC) we are able to keep the call forwarding lines in place (continue to use the 654 extension) with a decrease 51 on our bill of \$475 per month by Mitel to cover the cost of the call forwarding charges through the remainder of 52
- our agreement or until they have a porting agreement with TDS. Mitel has changed their onboarding process
   going forward. Two TV display screens have been installed at WLC and are used for news broadcasting and
- 55 mirroring of computer screens. It was determined we are unable to provide help to the towns without adding
- 56 additional staff but can lend assistance when needed. Mr. Post noted his assistance to the town of Lyndeborough

57 is appreciated. Mr. Vanderhoof questioned how the expansion of the tablets in the lower levels will affect screen

time as he has previous raised a concern regarding this. Mr. Verratti explained they have access to devices now
and are using IPads which doesn't fit in our Google environment. He believes the screen time will be consistent.
He confirmed the cost for the TV display screens was about \$800 and funds came from the "school store" money.
He noted for consideration, the cost for the TV is less than the cost of a projector and can be seen with all the
lights on. He confirmed the phone agreement will end in about a year-year and half.

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## b. Letters/Information

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# i. DOE/DRA Data Collection Calendar

ii. Response to Board Concern iii. Clarification on Field Trip F

### Clarification on Field Trip Expenditure per

The Superintendent reported the three documents the Board requested follow up on are provided and he is willing 67 to answer questions. Mr. Vanderhoof asked for clarification regarding the \$10,000 field trip expenditure and if the 68 DC and NY trips are "grade wide or class specific". Superintendent Lane reported the cost of the 6<sup>th</sup> grade camp 69 70 is \$375 per student and \$5,000 is spread out over all attending students and annually 75% of the class attends. If 34 students attend, it would reduce the cost to about \$225 per student. No student who has shown interest is 71 denied the ability to go. Last year the Board approved a trip to Gettysburg and agreed to use \$1,000 to defray 72 student cost. Funds would have been used for the Montreal trip however the trip was cancelled due to little 73 interest. When funds are not used, they are returned to the unexpended fund balance and used to defray the tax 74 75 rate. Principal Bagley confirmed the trips were open to all students at WLC.

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### V. CONSENT AGENDA

78 There was no consent agenda to report.79

Due to available time before the Budget Committee was present, they skipped around on the agenda to use the
time efficiently.

After they addressed all they could on the agenda, the Board took a short break at 6:58pm before the BudgetCommittee was present at 7:00pm.

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### VI. 7:00PM JOINT BOARD & BUDGET COMMITTEE SESSION

Present: Leslie Browne, Christine Tiedemann, Dennis Golding, Bill Ryan, Lisa Post
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89 The committee was already in session as they met prior, the joint session started at 7:02pm.

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## a. FY 2019-2020 Budget

### i. Curriculum

Superintendent Lane provided an overview of the curriculum budget. The proposed budget is \$289,710 (2.3% of 92 93 the total budget) which is an increase of \$32,408. There are \$30,000 of expenditures through grant funds in addition to the general fund requests. Some of the areas of increase are curriculum development, STAR 360, 94 dues/memberships, supplies, books and resources, and library. The initial FRES/LCS presentation included a new 95 science curriculum and had discussed if adding a new math program was "a good change or not". Dr. Heon found 96 97 grant money for the science piece and we have a \$22,000 reduction. They do want to move forward with the math program; books and resources are \$25,000 and is a 2-year program. The grant money is shown in the gray lines on 98 the spread sheet and not in the general fund. Grants are part of the budget but not part of the total cost to tax 99 payers. There are decreases in software. Level funded areas are tuition reimbursement FRES, LCS and staff 100 development for FRES, WLC, LCS and FRES; these are all part of the CBA, by dollar figure for course 101 102 reimbursement. He confirmed this would only change through negotiations and we may want to look at this 103 through the hiring process as we have a larger number of teachers with masters; perhaps this could be decreased. He confirmed the decrease in software is primarily in NHSTE/tech ed applications as there is a change in the 104 program and if we have Project Lead the Way that becomes less of a need. 105

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Dr. Heon confirmed for Mr. Vanderhoof the math consultant has been decreased as they felt it can be less. Mr.
Vanderhoof voiced concern that he didn't realize the consultant was ongoing. Dr. Heon explained it was their
best judgement for maximum benefit to have it another year. There was a discussion regarding the time teachers
have for this and it not being enough and needing more for collaborating time. She confirmed they will use the

111 money that was approved for this year and will make adjustments to accomplish as much as they can but they will

112 not accomplish all that they hoped for in a year. It was also discovered it will take more training than originally

thought. Responding to Mr. Post asking what will change next year, she expressed the hope for additional

professional development (PD) days and being able to use that time to accomplish more. She reported most of the 114 things they are addressing with teachers are new strategies. With the limited number of release days, they want to 115 116 work this into next year and hope to accomplish the maximum possible in two years. Responding to Mr. 117 Vanderhoof she states asking for reports from the consultant would be inappropriate. She confirmed monthly benchmark assessments are being done, teachers record the assessments at the end of the month and will analyze 118 the data on the next early release day. She can reflect on this and provide some of the conclusions. They will 119 120 continue to measure improvements and provide data on improvements. She spoke in detail of what the consultant 121 is helping them with such as planning, phone time planning the PD events and discussions back and forth regarding what questions teachers may have, what is the next step, what materials do we need to prepare. There 122 123 was discussion regarding STAR 360 and is she still confident this assessment tool is the way to go; she is not 100% confident with any of the 3 typical systems districts use however any of the 3 can do just about the same 124 kind of things. It was noted some other districts use NWEA and we could compare ourselves. It is unknown how 125 many other districts use STAR 360, the Superintendent will find out. Discussion went back to the math program. 126 127 Dr. Heon confirmed they didn't choose one yet they are all similar with a published set of resources. The committee will meet to revise a draft of a rubric regarding math content, how it's delivered, problems, parent 128 129 component, readability and quality of the PD the publisher offers to support their materials. They are starting now with the hopes for the funding in March. A recommendation will be made to the Superintendent and the School 130 Board. Mr. Vanderhoof notes he would like to have information regarding the math program before he could 131 132 support this and Dr. Heon will be provided information as they narrow them down. The current math subscription is ending; it was for 5 years. 133

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135 A question was raised regarding the science piece and is it too much to be effective in all the areas. Dr. Heon provided details of the science piece and confirmed it is reasonable to add the science and math programs. 136

137 138 A question was raised, regarding how far away are we from having the workbooks in digital form. Dr. Heon reported that they are available and cost savings is pennies. She spoke of the difficulties learning math on a 139 140 computer and the benefits of paper and pencil for these multilevel applications as well as the need to print them for any students with certain accommodations. 141

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143 Superintendent Lane confirmed regarding lines 18, 36 and 43 the spread sheet reflects the correct totals. 144

Grants ii.

145 The Superintendent provided the information on the grants as we anticipate them to be. He reviewed slight increases in Title I, Title IIA, a decrease in IDEA-Special Education with an overall projection of \$256,442 which 146 is an overall decrease of \$2,200 (18-19 budget \$258,652) and none being within our control. He confirmed these 147 are federal grants and anticipated projections. Dr. Heon reviewed some of the grants are based on enrollment 148 going back three years, and free and reduced numbers and the Title IV is based on district size and is a grant we 149 150 share with private schools, charters and nonprofit schools located in our district (Lyndeborough and Wilton); this is all based on a formula from the State which we have no control of. Mr. Post questioned where did we get the 151 shortfall from the state funds. Superintendent Lane will provide that. Dr. Heon added those are state funds, these 152 153 are federal funds.

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155 Chairman Dailey commented the net budget is what you are actually taxed on and we focus on the gross budget and sometimes lose sight of what you are paying taxes on. There is revenue from multiple sources, it is important 156 157 we understand this as this is how we got into trouble this year; the budget was flat but the revenue was not.

#### iii. **Food Service**

159 The Superintendent reviewed that the food service budget is always created as a level budget for revenue and

160 expenses. This is an area the Strategic Planning Committee is looking at. Based on a three-year average (which he

asked Ms. Tucker to do), we are anticipating \$26,391 being transferred from the general fund. He confirmed 161

\$36.818 was the amount transferred in 2017-2018. 162

163 Mr. LoVerme questioned if the meal counts are up or down from last year. Superintendent Lane will provide this. 164 iv. Revenue

Superintendent Lane reported this is exclusive of any personnel changes which are coming to the next meeting. It 165 appears there would be a revenue increase of about \$45,000; we are still looking into this overall. We are

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167 anticipating a reduction in preschool tuition (\$1,350) because of enrollment, increase in E-Rate (\$2,038), increase in Adequacy Aid (\$17,689), Statewide Enhancement tax can fluctuate, this is estimate. He confirmed preschool 168

tuition is based on this year's enrollment which we have a decrease and is an anticipated number. Overall, it is 169

170 171	conservative. He will report back specifics regarding Keno funds for kindergarten and changes to free and reduced percentage rates.
172 173	• Effect on Rolling Tax Averages The Superintendent provided requested information regarding rolling tax averages going back to 2010, with 3 and
174 175 176	5-year average changes. On the document the annual tax change means the actual tax. The annual change of \$3.12 he assumes is a bond issue. If we went to a 3 year average you will see the changes in each year, but overall it flattens out a bit and the 5 year, all were under a dollar and change in both towns. He reiterated, it
177 178	doesn't change the number, you still pay the same money over time it just levels it out.
179	VII. PUBLIC COMMENTS
180 181	There were no public comments to report.
182 183	The next scheduled joint meeting is December 11, 2018 at WLC.
184	A MOTION was made by Ms. Tiedemann and SECONDED by Mr. Golding to adjourn the Budget Committee
185	session of the meeting at 8:03pm.
186 187	Voting: all aye; motion carried unanimously.
188	VIII. POLICIES
189	i. JICI-Weapons on School Property-3 <sup>rd</sup> Reading
190	It was noted 3 members are not present; it was suggested to table this policy.
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192	A MOTION was made by Mr. Ballou and SECONDED by Ms. Fisk to table policy JICI-Weapons on School
193	Property. *
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195	Ms. Lemire suggested the Policy Committee draft language that restricts staff from carrying to have this as an
196	option for discussion. The committee is scheduled to meet tomorrow. Mr. Vanderhoof does not want to wait too
197	long because the policy is out of step with current state law.
198	tong occurre and pointy is our of output in our our our our of and
199 200	*Voting: four ayes; one nay from Mr. Post, motion carried.
201	This policy will be brought back to the next meeting for a 3 <sup>rd</sup> reading.
202	ii. BCA-School Board Member Ethics-4 <sup>th</sup> Reading
203	Ms. Lemire reported the Policy Committee is recommending tabling this policy until they have added the
204	reference points. The committee will meet next on December 5.
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206	Policy BCA will return for the 4 <sup>th</sup> reading.
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208 209	A MOTION was made by Ms. Lemire and SECONDED by Ms. Fisk to table policy BCA-School Board Member Ethics.
209	Voting: all aye; motion carried unanimously.
210	voling. all aye, motion carried unanimously.
212	iii. BCB-Board Member Conflict of Interst-2 <sup>nd</sup> Reading
213	Ms. Lemire reported the last change to this policy is in the second paragraph; after the word "interest", the rest of
214	the sentence was eliminated.
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216	A MOTION was made by Ms. Lemire and SECONDED by Mr. Post to approve policy BCB-Board Member
217	Conflict of Interest as presented.
218	Voting: all aye; motion carried unanimously.
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220	iv. BHE-School Board Use of Email-2 <sup>nd</sup> Reading
221	Ms. Lemire reported the last change to this policy is adding "before, during or after" in the first paragraph after
222	the word "deliberations". Mr. Vanderhoof raises concern that this may be too restrictive. Chairman Dailey
223	clarifies that as long as members are comfortable with what deliberations means; a group having a discussion
224	about the process or resolution of an issue. Mr. Post questioned if it is a group or a quorum. Superintendent Lane

- 225 clarified a question regarding subcommittees, that a subcommittee is charged to research, it is not a decision
- making body therefor (for example) two members of a subcommittee could talk at a restaurant about something 226
- that was going to be discussed at the meeting, it is not restrictive of that as far as subcommittees, even if it were 227
- three members, it is not a quorum of the board and not a decision making body. He will look into it for further 228 229 clarification.
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- 231 A MOTION was made by Ms. Lemire and SECONDED by Mr. Ballou to adopt policy BHE-School Board Use of
- 232 *Email as presented. (with before, during or after)*
- Voting: all ave; motion carried unanimously. 233 234

#### **ACTION ITEMS** IX.

### a. Approve Minutes of Previous Meeting

A MOTION was made by Mr. Vanderhoof and SECONDED by Mr. Post to approve the minutes as amended for 237 238 November 13, 2018.

239 Voting: all aye; motion carried unanimously. 240

#### • **DONATION**

242 The Superintendent reviewed the donation from Exxon Mobil Educational Alliance Program and Brookside Mini Mart in the amount of \$500 to be deposited in an Exxon Educational Alliance Fund Student Activity Account for 243 244 the purposes of math and science enrichment for students. 245

A MOTION was made by Ms, Fisk and SECONDED by Ms. Lemire to accept the donation of \$500 from Exxon 246 Mobil Educational Alliance Program and Brookside Mini Mart. 247

Voting: all aye; motion carried unanimously. 248 249

> X. **COMMITTEE REPORTS**

### i. Budget Liaison

252 Mr. LoVerme reported the committee questioned what the advertising dollars are spent on. Superintendent Lane reported, mostly job postings and Ms. Moore added, FERPA notices. The committee questioned the projected 253 254 increase in telephones. He noted they could have used more time for the meeting and believes they will have 255 additional questions. 256

### ii. Strategic Planning Committee

Mr. Vanderhoof reported at the last meeting, Ms. LeBlanc and he were the only committee members in 257 258 attendance. He asked the Superintendent to speak to the MS reorganization options. Superintendent Lane 259 provided a document outlining the 4 options the committee looked at. Option 1 was to make no changes, option 2 260 was to create a change in the schedule with reducing 2 teachers. He elaborated on this option briefly. A copy can 261 be found with the minutes. He reported this option would maintain the concept of MS for grades 6,7, and 8; blend into the HS where appropriate and provide a cost reduction to the budget. This option would give the students the 262 opportunity to have expanded or different options as they get into grades 9-12. It provides an opportunity for 263 264 internships. He addressed a previous concern of students having enough credits to graduate early, he explained 265 there may be a few who decide to leave early and in some cases it may help them to graduate on time but some will stay to take AP French and Spanish. One teacher from each major discipline will teach 2 sections of 6<sup>th</sup> and 266 7<sup>th</sup> grade and will have a 5<sup>th</sup> period off for planning, homework, catch up and accelerated classes 5 days a week. 267 The 3<sup>rd</sup> option is to create the change in the schedule without reducing staff. The 4<sup>th</sup> option is to create the change 268 in the schedule with no staff reduction and create a program for 6<sup>th</sup> and 7<sup>th</sup> grades for enhancement or remediation 269 within the scheduled day. He briefly elaborated on this option which included making modifications in grades 6-8 270 271 and have a teacher in every subject area to do remedial or enhancements in each subject area which creates the ability to push in or pull out. This is an option to address the concept of "a school within a school" and to create a 272 program to make sure students get what they need. Unified Arts is not an issue, we can keep tech ed, FACS, Art, 273 274 and science lab would be smaller classes and chorus and PE would be larger classes. Chairman Dailey questioned 275 if it makes sense to relook at the graduation requirements down the road, Superintendent Lane confirmed there are 276 24 credits and the State Diploma (for students who may not as comfortable in the school setting) is 20 credits. He noted you could create a diploma with distinction, such as NH Scholars where you would have a set of classes 277 within a structure you create. Superintendent Lane confirmed you can do a variation of push in and pull out, one 278 279 of the areas the teachers were concerned about is within the 2 teachers, who is responsible for grading; this is something to look at. He confirmed 8<sup>th</sup> grade students have the option now to take 9<sup>th</sup> grade classes through 280

281 VLACS instead of having a period off. He confirmed the students would always be together and they would be 282 able to identify ability levels of students through testing.

• MS Reorganization

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An hour long presentation was given by MS teachers, Ms. Molly Moore Lazar (social studies) and Ms. Laura 284 285 Bujak (English). Copies of this presentation can be found with the minutes. They spoke of their attendance to the last Strategic Planning Committee meeting and wanting to educate the Board. Ms. Moore Lazar reviewed the MS 286 287 philosophy which she notes could be severely impacted by certain changes that are being proposed. She reviewed 288 some of the listed 16 characteristics for successful MS models and encouraged the Board to read them on their own. These are broken out into 3 categories, curriculum, assessment, and instruction and notes they do all of these 289 290 at every level. Ms. Bujak commented there are a lot of developmental scenarios at the MS level. Ms. Moore 291 Lazar added there is a reason teachers choose this level to work in; you have teachers who value this group of students and qualities. She spoke regarding leadership and organization and believes a goal we need to have with 292 293 all the stakeholders, is a shared vision. As leaders, when we make decisions it is important we are doing this with 294 research, the development of the age group and best practices in mind. She spoke of fostering meaningful relationships, the teachers appreciate the Superintendent's creative thinking with the push in and pull out but 295 296 differentiation and enrichment can be done in a more discrete way. She spoke of the culture and creativity of 297 every student's academic and personal development is guided by an adult advocate and explained how the advisory class works where they typically have 13-17 students and the teacher acts as the adult advocate in 298 299 advisory; if you cut positions the advisories will grow and teachers would be required to advocate for more 300 students; there is not as much individual support with larger groups. She spoke of the time the teachers have now in their day to have independent prep time and a period for collaboration and they meet daily in some form during 301 the collaboration time, this could be vertical (example social studies teachers meet) or by grade level to discuss 302 303 academics, social emotional needs. During this time, administration or guidance or the curriculum coordinator can 304 access the teachers. She questioned what is motivating the scrutiny of the MS. She has heard there is a perception 305 that the students are not being challenged and she shared they have some ideas about how they can incorporate this and extend what they are offering now which could be a 5<sup>th</sup> option for the Board to consider. She spoke of 306 307 how the 5<sup>th</sup> period is not being used as an instructional period but is being used for math tutoring. It is not a period teachers plan other than math teachers and notes she is not a math expert. Students are assigned to them and they 308 309 are there to support them and facilitate but this is planned by the math teachers with students doing Khan Academy. They are suggesting to change this and explained how their plan would work, basically having the  $5^{th}$ 310 period, teachers teaching in their subject area with their class and had explained they are trained to do enrichment, 311 direct instruction or remediation in their subject area. A short discussion was had by a concern raised by Mr. 312 LoVerme that during the 5<sup>th</sup> period the students who are seeing for example, a social studies teacher facilitating 313 math are not getting the most "bang for their buck" and questioned if the math scores are going up. It was 314 confirmed it is fair to say these are self-directed (done on Chromebooks) and assignments are sent electronically 315 to them by the math teachers. It was confirmed the students are being pulled out (with math teachers) who need 316 317 remediation and the (non-math) teachers are facilitating for the students at grade level or beyond. The period is 1 hour on Wednesday and Thursday and 10 minutes shorter on Monday and Tuesday, about 30 hours a year. With 318 319 the MS teacher's option, the math teachers would have the students an additional contact period. Chairman 320 Dailey commented the instructions to the Superintendent were that this be short term; they realize they cannot focus exclusively on math at some point the other areas will suffer. Ms. Moore Lazar spoke of a lot being done at 321 322 the elementary level. She spoke of another idea for enrichment and to challenge students and there being the assumption the school is not challenging; they can offer honors prep options and having this spelled out in a 323 syllabus. Offering within the classroom push in or out, a higher level of enrichment or rigor and benefits for 324 325 students who are ready to take on higher learning experiences and be on track for HS honors. She confirmed this model is within the classroom and not separate pullouts, they would have good communication with parents ahead 326 327 of time and students wouldn't feel singled out. Concerns and considerations were reviewed. She spoke of changes 328 in the past three years, 3 MS positions were cut, they have a new assessment tool STAR 360, working with Dr. Heon, the changes to restrict period 5 for math, and not many changes having longevity and noted they feel the 329 330 MS could have formal RTI instruction like they have at the lower levels. A big concern for them is the loss of 331 planning and teaming time and not having a common collaborative time. She spoke of NEASC visiting the HS last year; they accredit the school as a whole. The MS was able to provide a lot of evidence on collaborative time 332 333 and this is why the HS has collaborative time, they saw value in this. She reports the DOE visited for the MS and 334 did not have any recommendations, we were in total compliance and they felt we had a strong program. She notes you can probably access the document through one of the administrators. When teachers were asked if they see 335 336 any value in the proposals (4 options) the response from Ms. Bujak was she didn't think any were worth turning

the MS model upside down to trade it off for something most schools don't do which is giving 8<sup>th</sup> graders (HS)

credit. Ms. Moore Lazar is not "in love with them" but can appreciate components for enhancement and

enrichment to better support students which they did also address in their option. The MS does not have RTI or
 extra staffing; they need to be able to do all of this within their classroom and include honors students. They

disagree with option 1.

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- Appreciation for the effort and creative ideas was voiced by the Board.344
- 345 Mr. Vanderhoof noted the next Strategic Planning meeting is December 5 at WLC.346
- Chairman Dailey noted at some point the Board will need to make a formal decision on the proposals.

349 Mr. Vanderhoof noted this matter is now with the Board (not with the Strategic Planning Committee). 350

351 Mr. Ballou commented it was a lot of work and thanked the Strategic Planning Committee for their efforts. 352

XI. RESIGNATIONS / APPOINTMENTS / LEAVES

There were none to report.

XII. B

## XII. BOARD BUDGET DISCUSSION

Mr. Vanderhoof will need more information regarding the math program such as what are we hoping to get out of it. He comments it seemed like when it was first mentioned they were not quite ready to move forward but it is now that we have grant money for the science piece, it is now in the budget. Regarding the \$10,000 for trips, he questioned if the presentations to the Board (after the Gettysburg trip) was required. He questioned when was the \$4,000 bump in funding happened for the WLC library.

Mr. Post was surprised to see the 2<sup>nd</sup> year of the math tutor although he is not opposed to it. He understands we have a concept and have to make changes however would like to see some discipline around it, there is not a document we can pull out to show that this is what we are going to get, these are the needs, the cost resources needed, etc. If we had this, we could go back and look at it to say this is this is where we started, this is where had to change and this is where we are at. He also noted regarding the MS, they didn't have any idea this was a source of stress for other teachers.

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Chairman Dailey notes being "kind of surprised" regarding the math tutor and his concern is, are we getting the
best return on investment if we already know it is not going to be implemented in the way we planned or
envisioned it to. He spoke to Mr. Post's point regarding the operational discipline; if an investment is being made,
there is an expectation, (as example) if it's a 2-year plan, at the end of 2 years, this is what we should have.

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Mr. LoVerme comments, we seem to have a high turnover in our teachers. He spoke to a community member
who doesn't send his children to our schools but couldn't believe what we are doing, kids receiving college credit.

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378 Discussion was had regarding the math coach. Ms. Lemire raised concern regarding PD costs and without an
approved calendar doesn't feel a decision can be made until they know how many days of PD they will have. Mr.
380 Ballou and Chairman Dailey agreed.

- 381 382 Discussion continued regarding math and not being able to continue to focus on this and the approach in the class, 383 some use students to help other students and this slows down the more advanced students, substitutes being used to free up teachers and that parents need to help their students. Mr. Ballou notes this is a short term fix we are 384 talking about and there is larger comprehensive problem. He informs members he has a spread sheet of spring test 385 scores going back several years showing that we were ahead of several communities and just a couple of points 386 behind Milford, there are a lot of factors here and we should address what we can as best we can. He also 387 suggested having something similar to the CIP or on that level that shows how much money we allocate, etc. and 388 have it all planned out. 389
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## XIII. PUBLIC COMMENTS

Ms. Moore spoke regarding STAR 360 speaking to the benefits of this noting it is an excellent diagnostic tool although doesn't think it is should be used as an assessment guide. She explained there are many reports within 394 the system that delve into what the students are having trouble with. Once you look at the data, she believes it will drive what we do for students; what are the components of math we are struggling with. Perhaps more time is 395 396 needed to look at the data and devising curriculum around that data. In her opinion it is a valuable tool and user 397 friendly, you can look at individual result by student or by classroom. Responding to a question from Mr. Post, in her opinion, it is a broad category of how a class is doing; she doesn't think it's a good diagnostic tool to look at a 398 whole class but is individually and she is sure the teachers are looking at it in their PLC (professional learning 399 400 communities), it will take time to see the results of that.

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Ms. Lisa Post comments regarding the discussion of the MS model, she asked for confirmation if it was correct 402 that offering 8<sup>th</sup> graders, is a chance to offer other classes and would provide them many more options. Chairman 403 Dailey responded yes and beyond. She commented, so it is to provide academic rigor and other options as well. 404 Chairman Dailey responded yes and others down the road. Chairman Dailey confirmed for her the 8<sup>th</sup> graders 405 could take some 9<sup>th</sup> grade classes but otherwise they would be part of the 8<sup>th</sup> grade peer group. Ms. Post 406 407 questioned teacher, Ms. Laura Bujak why this would be a problem. Ms. Bujak started to answer the question. Mr. Vanderhoof commented that Ms. Post is asking if students will be part of the same classes, Ms. Post agreed and 408 asked if they have their peers and friends. Ms. Bujak responded yes. This led to a brief discussion and 409 410 Superintendent Lane confirmed what this does is give them an opportunity when you have unified arts to get two 411 periods of elective credit, the only areas of earn HS credit are if they take a HS class with the same expectations, 412 curriculum and only for those students who are ready for that and they will be limited to what classes they can 413 take.

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415 Ms. Post questioned if they are going to be pulled out or singled out, Ms. Bujak answered that is one of the proposals, it depends on which one you are talking about. Ms. Post commented we are not really segregating them 416 by doing this. Ms. Bujak responded that's during the unified arts, and we don't have them at that time. In an 417 418 attempt to clarify for Ms. Post, Mr. Vanderhoof explains there is teaming time which is teacher time not student time. Ms. Post added you have to weigh what is better for the student and not the teachers. She asked if this is 419 420 something that will "go to" parents. Chairman Dailey responded they are always welcome to attend any meeting.

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### SCHOOL BOARD MEMBER COMMENTS XIV.

Mr. LoVerme questioned if a student can skip 8th grade, can they skip 7th, and if not why. Superintendent Lane 423 explained a parent at grades 1-8 can request their child advance, show cause, and show reason, the district looks at 424 425 data, gives a recommendation and the parent is the final decision maker on that scenario.

- 426 427 Mr. LoVerme questioned when the bathroom doors are going back up. Superintendent Lane will get back to him
- 428
- 429

regarding this. 430 Mr. Post would like the Board to vote on the extended school year (the calendar) as it matters on the budget 431 regarding how much we will be spending and believes it should be settled now. Mr. Vanderhoof added, the

432 committee presented it two meetings ago and the Board has the paperwork, they recommended one option; it 433 should be a topic for discussion. It was agreed, this will be an action item for the next meeting. Mr. LoVerme

- questioned if we could alternate the half days so students did not always miss the same classes. Superintendent 434
- 435 Lane added it will rotate, it will be done on block days, one Wednesday, one Thursday; its different each time. 436
  - XV. **ADJOURNMENT**
- 438 A MOTION was made by Ms. Lemire and SECONDED by Mr. Ballou to adjourn the Board meeting at 9:56pm. 439 Voting: all aye; motion carried unanimously.
- 440

437

- 441 Respectfully submitted,
- 442 Kristina Fowler
- 443